

BY-LAWS

FLORIDA STATE LEGISLATIVE BOARD

UNITED TRANSPORTATION UNION

SECTION 1

(a) The Officers of the Florida State Legislative Board, United Transportation Union shall be as follows:

- (1) Director
- (2) Assistant Director
- (3) Alternate Director
- (4) Chairman
- (5) Vice Chairman
- (6) Secretary

(b) The Director of the Florida State Legislative Board shall be a full time salaried employee of the Board.

(c) The Director, Assistant Director, Alternate Director, Chairman, Vice Chairman and Secretary shall constitute the Executive Committee of the Florida State Legislative Board, United Transportation Union.

SECTION 2

(a) The Director of the Florida State Legislative Board shall be paid a yearly salary of \$67,054.15 which shall be subject to future adjustments in the same proportion as increases or decreases in wages received by Conductors represented by the United Transportation Union

(b) Each member of the Legislative Board except the Director shall be paid a daily salary of \$193.42 which shall be maintained commensurate with the national level, for each day in attendance at meetings by authority of the Director, commencing with the calendar day they depart from the home city to and including the calendar day they return home, provided, they use the last available means of transportation to point of service and the first available means of transportation on the return trip.

(c) If it is necessary to lose a day or day's work or trip prior to day of departure for authorized meetings, members will be entitled to pay therefore, at the rate provided for in paragraph (b) of this section and must furnish information as to the exact hours their assignments operated and the terminals involved on days in which lost time is claimed. The same to apply when required to lose a day or day's work or trip after arrival in their home city.

(d) No member shall receive pay from the Legislative Board while serve is being rendered the International.

(e) When the Director and other members of the Legislative Board are required to perform service at a point other than their respective home city, they shall be paid the per diem allowance of \$113.00 which shall be maintained consistent with the policy of the International as applied to International Officers while attending their duties away from their home city, including the day that they leave and arrive in their home city, provided they leave prior to 12:00 o'clock noon and return after 12:00 o'clock noon the following day thereafter, except as herein provided:

If away less than 12 hours.....none

If away 12 hours or more, but less than 18 hours.....1/3

If away 18 hours or more, but less than 24 hours.....2/3

(f) Members performing service by direction of the Director which requires them to leave their place of residence in the performance of such service but which is performed in their home city or general vicinity therefore (30 mile radius), shall be paid a per diem rate of \$7.50 per day for such service. This is to apply to members attending meetings and/or sessions of the legislative Board within their home city. Members required to leave their home city or general vicinity therefore, in performing such duties shall be paid the per diem rate as provided in the proceeding paragraph.

(g) The Director or members performing service for the Legislative board shall be reimbursed for actual Pullman, rail or air fares when traveling in performance of their duties and should it be necessary that they use their automobile as a means of transportation, they will be paid a mileage rate of 36 cents per mile consistent with the policy of the International as applied to International Officers to and from their point of residence. The mileage rate to cover all expenses, including insurance, incidental to the operation of such automobile. If they should be authorized by the Director to use an alternate mode of transportation, they shall be reimbursed their actual transportation expense.

(h) When on the State Legislative board payroll, the G.S.&T. shall deduct from the State Legislative Fund the applicable monthly tax and premiums for the State Director, coverage of Health and Welfare Insurance, Railroad Retirement and United Transportation Union Supplemental Pension Plan for officers and employees.

(i) The assessment for each member of the Florida State legislative Board shall be \$10.00 per month.

SECTION 3

(a) The Director will be authorized to rent sufficient office space and employ sufficient clerical forces (regular and extra) in order to have the office function in a satisfactory and efficient manner and will establish salaries thereafter.

(b) The Director will be authorized to purchase or lease the necessary equipment and supplies for his office in order to perform the duties of the office in a satisfactory and efficient manner. The purchase of any one piece of equipment not to exceed \$1,000.00 or authorized by a majority of the Executive Committee or a majority of the full Legislative Board.

(c) The State Legislative Director shall be authorized to have printed and distributed circulars and pamphlets such as he deems necessary and helpful to the membership, pertaining to social, humane and legislative matters.

SECTION 4

(a) The Director is authorized to attend all meetings in which he deems the best interest of the members under his jurisdiction can be served by his attendance. This is to include the UTU National Convention, Region 3 Convention and etc.

SECTION 5

(a) The Director may call upon any member for assistance when he deems it necessary.

SECTION 6

(a) The rules of Order for the sessions of the Legislative Board shall be "Robert's Rules of Order".

SECTION 7

(a) The provisions of these By-Laws shall remain in effect, and with the exception of Section 2, cannot be amended, suspended or annulled except by a two-thirds (2/3) vote of the members of the Board.

(b) The Florida State Legislative Board will be governed by the provisions of these By-Laws and the UTU Constitution – (effective April 23, 2004).

DIRECTOR

CHAIRMAN

SECRETARY

APPROVED:

PAUL THOMPSON, PRESIDENT

DATE